

Message is fine.

William E. Peterson
Snell & Wilmer L.L.P.
50 W. Liberty Street, Suite 510
Reno, Nevada 89501
Office: 775.785.5407
wpeterson@swlaw.com www.swlaw.com

Snell & Wilmer

Denver, Las Vegas, Los Angeles, Los Cabos, Orange County, Phoenix, Reno, Salt Lake City, Tucson

From: Rombardo, Neil <NRombardo@WashoeSchools.net>
Sent: Monday, June 17, 2019 4:29 PM
To: Peterson, William <wpeterson@swlaw.com>
Cc: Rombardo, Neil <NRombardo@WashoeSchools.net>
Subject: RE: Traci Davis.

[EXTERNAL]

Dear Bill,

I am in receipt of your email, and it is accurate. In the interest of full transparency, I want to let you know the District needs to inform leadership team members and direct report staff. However, we will not be informing all staff. I am planning on something very simple such as the "Superintendent has taken a leave of absence for personal reasons." Please let me know if you have suggested language.

Pursuant to BP 9082, the Deputy Superintendent will be the Acting Superintendent.

Sincere regards,

Neil A. Rombardo, Esq.

Neil A. Rombardo, Esq.
Chief General Counsel
[Office of the General Counsel](#)



425 East Ninth Street
Reno, NV 89512
Phone: 775.348.0300

Fax: 775.333.6010

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From: Peterson, William <wpeterson@swlaw.com>
Sent: Monday, June 17, 2019 4:12 PM
To: Rombardo, Neil <NRombardo@WashoeSchools.net>
Subject: Traci Davis.

Dear Neil. I am the attorney for Traci Davis. Pursuant to our conversation this afternoon, this will confirm our mutual understanding that pursuant to Board Policy 9082, Ms. Davis will take a leave of absence from her position as Superintendent Washoe County School District effective tomorrow taking accrued time off, and will remain on leave of absence until end of day June 30th, 2019 during which time the District and I will use good faith efforts to negotiate a resolution of issues regarding her employment with the District. In the event those efforts do not result in a resolution of all issues, Ms Davis will remain on leave after June 30, 2019, but with all payments and benefits until such time as the District is able to schedule an open meeting with the Board of Trustees to discuss and resolve those issues, which, in the absence of resolution, the District will use best effort to schedule during the month of July 2019. Please respond if this email does not accurately state our agreement.

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