TO: West Virginia University, West Virginia University Board of Governors, West Virginia University President E. Gordon Gee, West Virginia University Provost and Vice President Maryanne Reed, West Virginia University Vice President Meshea L. Poore, West Virginia University Vice President Sharon Martin, West Virginia University Dean of Students Corey Farris, West Virginia University Associate Provost and Dean Keith Bailey, West Virginia University Dean Interim Ken Blemings, West Virginia University Dean Tom Borgia, West Virginia University Dean Gregory W. Bowman, West Virginia University Acting Dean Damien Clement, West Virginia University Dean Jeffery Coben, West Virginia University Interim Dean Sue Day-Perroots, West Virginia University Dean Karen Diaz, West Virginia University Dean Gregory Dunaway, West Virginia University Dean Tara Hulsey, West Virginia University Dean Keith Jackson, West Virginia University Vice President and Executive Dean Clay Marsh, West Virginia University Dean Diana Martinelli, West Virginia University Interim Dean Tracy Morris, West Virginia University Dean William Petros, West Virginia University Dean Javier Reyes, West Virginia University Interim Dean Earl Scime, West Virginia University Interim Dean Jack Watson, West Virginia University Foundation President and CEO Cindi Roth, West Virginia University Vice President Rob Alsop, West Virginia University Alumni Association President and CEO Sean Frisbee, West Virginia University Senior Advisor Jay Cole, West Virginia University Senior Advisor David Fryson, West Virginia University Executive Director Robin Yorty, West Virginia University Interim Director John Campo, West Virginia University Clinical Director T. Anne Hawkins, West Virginia University Senior Executive Assistant Richard Anderson, West Virginia University Director J. Spenser Darden, West Virginia University Mountaineer Parents Club Director Lisa Hanselman, West Virginia University Student Body President Chase Riggs, West Virginia University Student Body Vice President Jaron Bragg, United States Senator Joe Manchin, United States Senator Shelley Moore Capito, United States Congressman David McKinley, West Virginia Governor Jim Justice, West Virginia State Senator Roman Prezioso Jr., West Virginia State Senator Robert Beach, West Virginia State Delegate Danielle Walker, West Virginia State Delegate Barbara Evans Fleischauer, West Virginia State Delegate John Williams, West Virginia State Delegate Evan Hansen, West Virginia State Delegate Rodney Pyles, Mayor Bill Kawecki, West Virginia Black Heritage Festival, The Herbert Henderson Office of Minority Affairs, Director Jill Upson, Morgantown-Kingwood NAACP Branch #3241, The Daily Athenaeum, The Dominion Post, West Virginia MetroNews, and to whomever it may concern:

Black people all over the world are hurt and have been hurting for years. Specifically, these past two weeks have been especially difficult. Dealing with the murder of George Floyd, Breonna Taylor, Tony McDade, and Ahmaud Arbery, all while fighting off a global pandemic has only made the weight on our shoulders even heavier. Although summer is here and many of us are with our loved ones and families during these troubling times, several Black students can not help but fear how campus life will be in the Fall. Conversations surrounding safety on campus are entirely focused on COVID-19 but many are worried about coming back to a campus that is systematically anti-Black, leaving Morgantown's Black community all the more susceptible to prejudice, discrimination, isolation, and harm. Black people are feeling an extreme lack of support from West Virginia University, their second home, simply because of the color of their skin.

Although various departments of the university have released statements of support, no long-lasting tangible action has been taken. It's patronizing to hear how sorry you all are that this is happening to the Black community without reflecting and confronting systemic racism with our campus community. Your words, alone, are solely for publicity and therefore, not genuine. Equity for Black and brown students, in 2020, requires more than a couple of diversity and inclusion statements.

There have been several instances in which West Virginia University has failed to take a solid stance against racism, prejudice, and discrimination. Our university prides itself on the five Mountaineer Values: Service, Accountability, Respect, Curiosity, and Appreciation. However, we can confidently say that the Black community has been snubbed in each of these. As a whole, our experience at West Virginia University easily translates into the belief that our lives are not valued, appreciated, or respected as Mountaineers. For example, one instance of this took place in 2018 when a video of a student surfaced on social media. This featured a member of the Alpha Kappa chapter of Theta Chi Fraternity yelling racial slurs at another student. This

happened again in 2019 when disturbing and triggering images of a baby doll in Blackface surfaced on social media. The first of these images showed the doll hanging from the ceiling by its neck, while the second showed the doll being held by a female student wearing a Beta lota Chapter of Alpha Phi shirt. In both of these instances, no further action was taken to prevent this from happening again or to enact real institutional change.

More recently, West Virginia University's Black students, faculty, staff, community members, and allies were hopeful that the campus conversation featuring the Division of Diversity, Equity, and Inclusion, as well as the University Police Department, would address the current issues following the lynching of George Floyd. Many of us expected the conversation to specifically cover what was happening in our racist society and to inform us of active, concrete action that was going to be enforced on campus. Unfortunately, this did not happen. During the failed and disappointing webinar, the word diversity was consistently used as an "umbrella term" to address police brutality, hatred, and prejudice against Black people. Although we know diversity is an extremely important and necessary component to student life, it is the Black community specifically that is suffering from racism and discrimination of non-Black people and police officers. We were told that West Virginia University believed that Black lives mattered, but we felt once again pushed to the back of the conversation for egoes to be bolstered and a recap of failed programming to be read.

For these campus conversations to be effective, they must be taken seriously and able to allow ample time to discuss our thoughts. Too many valid, important, and pertinent questions were made intentionally easier to answer by the moderator and in turn, silenced actual concerns. One instance of this occurred when numerous attendees inquired as to why the "Blue Lives Matter" flag was hung behind University Police Department Chief W.P. Chedester, considering its aggressive, traumatic, and offensive symbolism against the Black community. Instead, the moderator asked only what the flag was to Chedester and ignored any further questions. The flag was not addressed again until Chedester released a statement hours later. Multiple questions were asked and ignored throughout the conversation. Some were even "dismissed," a Zoom feature that should be reserved only for off-topic, inappropriate, or duplicate questions. This left us only to believe that West Virginia University ignores the concerns of Black and brown students because West Virginia University does not care. Words are just the first part of enacting actual change. Equity for Black students at West Virginia University, in 2020, is more than a statement via email or a branded graphic posted on social media. Your words without action are meaningless. West Virginia University's Black community is exhausted. For too long, we have not been valued, included, appreciated, or respected. Being aware of this simple fact alone is traumatic.

For so many years, we have brought our valid concerns to your offices so that we, along with many other communities, can feel comfortable on this campus. We have waited and waited to see what programming, resources, opportunities, initiatives, policy changes, solutions, and concrete action would be enacted by West Virginia University concerning the Black community and we still have not gotten any answers. We have constantly heard and accepted your sympathies and concern for us but as stated above, words without action are meaningless. Equity comes from action, not statements or graphics. Our campus' Black pioneers and leaders have constantly picked up the slack of West Virginia University in providing comfort, knowledge, resources, and effective programming for the student body and campus community. That is NOT our job. We are tired of hearing that you are "working" in blanketed statements. Universities across the nation have made these equitable changes and unsurprisingly, West Virginia University continues to fail us. West Virginia University does not "Go First."

West Virginia University, we urge you to show your care for us through your actions. Do not only say that Black lives matter but show us through changing policies and providing for equitable student support. Show us that our voices are being heard and taken seriously. Show us that those who do not uphold the policies in the Student Conduct Code will be held publicly accountable for their racially insensitive actions. Show us by providing proper funding to The Division of Diversity, Equity, and Inclusion and the Center for Black Culture and Research. West Virginia University must commit the time, staff, and financial resources to make legitimate changes that address our concerns. Words alone will no longer suffice. They have never sufficed, and we will not be silenced by you. We cannot continue to allow offices like the Division of Diversity, Equity and

Inclusion and the Center for Black Culture and Research to take full blame for the lack of programming for our Black students; this is a systematic effort.

The University made sure to adequately address the concerns and implement policies upon returning on campus this fall concerning COVID-19. We would like to see the same effort applied towards the over 400-year long crisis of police brutality and racial inequality felt by Black people in America. We can not say it enough, although West Virginia University has spoken on these events in recent days, the actual change is not being implemented. This is the bare minimum. If West Virginia University is proactive in providing equitable policies and equitable financial support for programming, staff, and faculty, situations like the one we have been faced with can be alleviated and even somewhat avoided. The way that West Virginia University handles these circumstances must be critically reexamined and changed in the lens of equity for the Black community. **Listed below are nine demands.** The list is extensive because it is a compilation of requests from the Black community that has not been fulfilled in years past. We need action. To that notion, we demand that:

- 1. West Virginia University must implement mandatory, required diversity and anti-racism training for students, faculty, and staff; similarly to the mandatory COVID-19 education module that students must complete before returning on campus, with the goal of creating a culturally aware, diverse, and inclusive culture. Topics shall include, but not be limited to, identity, bias, power, privilege, and oppression. This must also help students to understand the benefits of being part of a diverse community and develop skills related to ally behavior, self-care, and creating inclusive spaces. In addition, all West Virginia University employees must attend an in-person training covering similar topics. Supervisors must complete training on promoting a culture of diversity and inclusion. This ongoing training would be mandatory each year for new and returning students, faculty, and staff to the WVU community.
- 2. West Virginia University must revise the Campus Student Conduct Code and Employee Code of Conduct to not only address discrimination, but to hold students, faculty, and staff accountable to incidents of racially insensitive actions such as Blackface, lynching, and the use of derogatory racial terms and language. West Virginia University, specifically the Division of University Relations, must release proactive anti-racism messaging before holidays such as Black History Month, Cinco de Mayo, Martin Luther King Jr. Day, Halloween, Juneteenth, and other days of observance when racism is, unfortunately, more probable than usual.
- 3. West Virginia University officials must promote the mental health of Black people, not only through intent but through representation, by hiring at least three additional Black counselors, therapists, and psychiatrists at the Carruth Center in order to fulfill its mission of fostering a supportive and inclusive environment for all members of the West Virginia University community. This must also extend to all behavioral medicine and psychiatry facilities including the West Virginia University Medicine Chestnut Ridge Center. The extreme lack of Black counselors, therapists, and psychiatrists has far too long made West Virginia University's Black community feel uncomfortable and/or unwilling in seeking necessary mental support because they do not feel understood, safe, and validated.
- 4. West Virginia University must prioritize a budget for initiatives that promote the development of Black students to lead, make a positive impact, and build an academic community. West Virginia University must acknowledge and publicly promote the following programs that are already engaged with Black students as critical parts of the West Virginia University experience.
 - a. PAL (Peer Advisors for Leadership) Mentor Program, housed in the Office of Student Leadership and Engagement; providing leadership development for African and African American students, faculty, staff, and community members. Specifically, the PAL Mentor Program must receive enough funding to hire full-time staff to address their four target audiences as well as be provided a new location that is handicap accessible.
 - b. RISE WVU, housed in the Office of Student Success; leading The Quad, Living Learning Community and strategically providing faculty/staff-to-student mentoring to underrepresented populations. Specifically, they must receive funding for staff, an Emergency Resource and Scholarship fund (similar to the fund developed for FirstGen Initiatives), and accessible, common meeting space for mentors, students, and staff.

- c. Social Action Clinic housed in the Center for Service and Learning; an initiative to enable students to make a positive impact on campus.
- d. The Black Student Experience; a program during Welcome Week where Brothers of Alpha Phi Alpha Fraternity, Inc. welcome and provide advice to incoming Black freshmen about transitioning to college life, followed by interactive activities aimed to bring incoming students and current students together.
- e. The Successful MALE Initiative; Men Achieving through Leadership and Engagement is an initiative for WVU men of color to develop student leaders, support, and connect them to other faculty and staff of color.
- 5. West Virginia University must diversify its faculty and staff by developing a public and easily accessible strategic plan for recruitment and retention of Black employees. This must include a faculty and staff development program to assist higher education leaders of color while also requiring the following:
 - a. The Division of Academic Affairs must reevaluate the criteria for tenure and promotion to include mentoring and service to minority students and hire more faculty of color,
 - b. The Division of University Relations and Enrollment Management must hire more admissions counselors of color, recruitment staff, tour leaders, orientation leaders, and other staff,
 - c. The Division of University Relations and Enrollment Management must hire more marketing specialists, branding experts, and communications specialists of color. It is important to note that if students of color do not see themselves represented in the marketing and recruitment process, they will never see themselves on campus.
- 6. West Virginia University must enhance the co-curricular experience for students of color. Specifically, the Division of Student Life must provide established additional (funds not already budgeted through SGA grant allocation or any other funding process) funding greater than \$1500 per fiscal year and support to each Black student organizations (e.g, the National Association for the Advancement of Colored People, the Black Student Union, the African Student Association, 100 Black Women at West Virginia University, National Panhellenic Council Sororities and Fraternities, Black Law Students Association, National Society for Black Engineers, RISE WVU Advocates, and the National Association for Black Journalists) campus-wide programming and initiatives.
- 7. West Virginia University must reevaluate the responsibilities of the Division of Diversity, Equity, and Inclusion and the Center for Black Culture and Research and reinstate an Office of Multicultural Programs.
 - a. The Division of Diversity, Equity, and Inclusion should be responsible for engaging in advocacy and policy development; fostering a community that is safe and affirming for faculty, staff, students, and campus visitors. Other responsibilities include providing resources to protect the civil rights of each individual, establishing and consulting with Diversity Committees and Task Forces, developing advocates through training, and presentations and facilitated dialogues. The Division for Diversity, Equity, and Inclusion must also sit in on the West Virginia University Student Government Association's Intersectionality Coalition.
 - b. The Center for Black Culture and Research should be responsible for initiating events and dialogue about the Black experience and providing social and cultural support for African and African American students, faculty, staff, and community members. Specifically, they must receive funding to update the STARS program, hire full-time staff to address their targeted audiences, and be provided a new location that is handicap accessible.
 - c. The Office of Multicultural Programs must be reintroduced to campus and should be responsible for coordinating cultural events that enhance the higher education experience as well as providing support to the diverse community of West Virginia University. This includes presentations of cultural films, music, speakers, and arts programs, along with their Conversations with Cops initiative that allowed police officers and the West Virginia University community to speak about current issues on campus.
- 8. West Virginia University must provide a guaranteed, annual number of graduate assistantships for Black students. These graduate assistantships can not only be at the Center for Black Culture and Research or in the Division of Diversity, Equity, and Inclusion. West Virginia University, specifically the Honors College, must recruit and retain Black students in the Fall of 2021 incoming freshman class. An

- actionable strategic plan must be created to do so. West Virginia University must also conduct and provide data on the number of Black students that attend West Virginia University as well as provide data on the number of scholarships awarded to Black students (athletes and nonathletes) and what department/office the scholarships came from.
- 9. West Virginia University must prioritize a budget to increase academic opportunities for students to study Blackness, African-American studies, and Africana coursework (i.e., courses and study abroad programs to the diaspora) to provide students with an intellectual appreciation and understanding of the history and cultures of Black people throughout the world. This increase in funding and opportunity will work to correct the distorted, whitewashed historical record of peoples of African descent as well as bridge the gap between the African and African-American experience.

We require most of these demands be implemented no later than the Fall of 2020 and all to be implemented by Spring 2021. We are expecting multiple public statements from West Virginia University administration on the acknowledgment, progress, and successful completion of each of these demands.

We are done having conversations that are built upon no action and serve only as a checkbox for diversity or improve public relations. The Black community is not adequately supported at West Virginia University. We do not have equitable resources or support. As our state's flagship university, we expect better. We deserve better. We will be distributing this list not only to West Virginia University leadership but also to our public officials, community members, and local news outlets. West Virginia must know how you have wronged us, as well as how you will fix this. We, the students, faculty, staff, alumni and community allies of the West Virginia University Black community, continuously work to ensure a campus in which all Black individuals have equitable opportunities without discrimination or lack of support. We urge you to do the same. West Virginia University continues to fail us in all aspects of diversity, equity, and inclusion. We have heard time and time again that our university has students from all 55 counties in West Virginia, all 50 states, and as many as 155 countries. However, bare numbers do not suffice when Black representation, retention, and experience are suffocating from the lack of institutional support and low programming funds for Black students, faculty, and staff.

West Virginia University, your Black community is hurting and has been suffering under this immense weight for many decades. We no longer need talk, we need action. We have spoken to administrators from the top to the bottom, time and time again, about our complaints. Some of us have met directly with President E. Gordon Gee. We have shared our thoughts and opinions. We have talked about our ideas, as well as what could be fixed or improved upon. We have served as teachers for West Virginia University administration, only for our knowledge and experiences to fall upon deaf ears. We have asked for further support, resources, and overall programming. We have overworked our Black student leaders and faculty in spaces where administrators get paid for what's being done. Our time, effort, and emotional labor have repeatedly been exploited. Too many of us have been tokenized. We are not just Black faces on a college admissions pamphlet to showcase your "diversity." We are tired. We are angry. We are not proud of West Virginia University. You have repeatedly shown us that Mountaineers are not always free.

West Virginia University, we must see a swift, progressive change, and the Black community must be fully included and involved in all measures taken. Let's go.

Signed,

The concerned Black students, faculty, staff, alumni and community allies of West Virginia University

Aaliyah Brown, Class of 2017 Aaliyah Williams, Class of 2021 Abbi Yachini, Class of 2019 Abby Brown, Class of 2021 Abby Ogle. Class of 2022 Abby Sine, Class of 2021 Abel Young, Class of 2020 Abigail Minihan, Class of 2020 Abigail Ross, Class of 2023 Abigail Shaw, Class of 2022

Abigail Walters-Walsh, Class of 2020

Adam Craig, Class of 2021

Adrienne Epley

Adrienne Kemp-Rye, Class of 2021 Adrienne Washington - spouse of employee Agupunam Ufondu Class of 2016

Ahkeem Turner, Class of 2019

Ahmed Haque, B.S. ChE Class of 2018; M.D.

Class of 2022

Aida da Silva, Class of 2020 Airiana Bryant, Class of 2020 Alaina Brewster, Class of 2022 Alaina Tiani. Class of 2022

Alan Bowman

Alana Slekar, Class of 2023

Alanna Higgins

Alec Kuskey, Class of 2022 Alec Smith, Class of 2020 Alejandro Casquino, Class of 2023

Alese Photiadis, Class of 2022 Alex Mascioli. Class of 2021 Alexa Forbes, Class of 2022 Alexa Harris, Class of 2020 Alexa Taylor, Class of 2021

Alexander Cappadona, Class of 2021 Alexandra Harmon, Class of 2016 Alexandra Nagy, Class of 2018 Alexandria Ebert, Class of 2023 Alexandria Oakes, Class of 2021 Alexia Boswell, Class of 2020 Alexis Ream, Class of 2021 Alexis Rossello, Class of 2022 Alexis Wilkinson, Class of 2023 Alexus McGee. Class of 2022 Ali Rai, Class of 2022

Ali Sommer, Class of 2021

Alicia Hardman, Class of 2008, 2010, 2012

Alicia Michel, Class of 2021

Alicia Nieman

Alicia Parker Macias, Class of 1985 Alicia Townsend, Class of 2019 Alicyn Craig, Class of 2023 Alisha Brownfield, Class of 2017 Aliza Broder, class of 2020 Allie Cline, Class of 2021 Allie Satterfield, Class of 2022

Amanda Cahill

Amanda Marple. BA 2015. MA 2018 Amaya Jernigan Class of 2022 Amber Billingsley, Class of 2022 Ameera Salman, Class of 2020 Amelia Jones, Class of 2021 Amira Peace, Class of 2016 Amna Haque, Class of 2020 Amy Tilson, former employee Amya Davis, Class of 2022 Analese Mcknight, Class of 2016 Andrea Rupp, Class of 2024 Andrew Miser, Class of 2021 Andrew Zimmerman, Class of 2022 Angel Cunningham, Class of 2013

Anitra Hamilton, Class of 2000, 2001, 2004

Anna Chaney, Class of 2021

Anna Dunham, Class of 2023 Anna Loudin, Class of 2020 Anna Saab, Class of 2020 & 2021 Annamarie McGuire. Class of 2020 Anne Murtha, Class of 2021 Anneliese Kaczmarek 2021 Annika Godwin, Class of 2022 Anthony Grant, Class of 2021

Anthony Guthrie Anthony Ira Werner, Jr.

Antoinette Johnson-Montgomery, Class of

Antonio Mascaro, Class of 2022 Anusha Singh, Class of 2021 April D. Conner, College of Law, 1996 Aquila Cunningham, Class of 2015 & 2016 Ariella Callender, Class of 2022

Arniecia Charles. Class of 2022 Arpan Kumar, Class of 2022 Artez Johnson, Class of 2000 Aryanna Islam, Class of 2022

Asha Gaines

Ashley Barlow, Class of 2018 Ashley Linder, Class of 2023

Ashley Stephens, Class of 2019 & 2022

Ashley Stewart, Class of 2019 Ashley, Class of 2020 Ashton Allen, Class of 2020 Asya Bussie, Class of 2013 Ateria Walker, Class of 2022 Ava Reynolds, class of 2021 Avery Sapp, Class of 2022 Avigail Radabaugh, Class of 2022 Azizat Ladipo, Class of 2016 Bailey Young, Class of 2021 Barbara Griffin, Class of 2008

Barbara Walker Barry Lee Wendell Ben Reich, Class of 2014

Bernadeta Kolo-Johnson, Class of 2020

Bernadine Kwan, Class of 2021 Beshay Sakla, Class of 2021

Bobbie Godbey Class of 2004 & 2005

Brandon Antion

Brandon Ritter, Class of 2019 & 2020

Breana Britt, Class of 2020 Bria Nunley, Class of 2016 Brian Gardner, BA 2013, JD 2018 Briana turner class of 2020 Brianna Hege, Class of 2023 Brianna Smith, Class of 2019 Bridget Ward, Class of 2018 Brishti White, Class of 2019 Britney Anglin, Class of 2022 Brittanee Staples, Class of 2016

Brittney Barlett

Brooke Antinoro, Class of 2021 Brooke Donahoe, Class of 2013 & 2021 Brooklyn Vrolyk, Class of 2021 Bryan Phillips, Class of 2019

Cagan Goldstein, Class of 2021 Caitlin Sussman, Class of 2011 & 2013

Caitlyn Valente, Class of 2023 Calvin McGaha, Class of 2023 Camden Givens, Class of 2022 Cameron Ferguson, Class of 2021

Camilla Murray

Camille Mullens, Class of 2021 Camryn Barrick, Class of 2021

Candace Jordan

Cara Laswell, Class of 2021

Carae Wagner

Carinna Ferguson, Class of 2018 & 2020

Carly Oliver, Class of 2020 Carly Suplita, Class of 2020 Caroline Leadmon, Class of 2020 Carrie Staton, Class of 2011 Carrigan Lengyel, Class of 2023 Casey Johnson, Class of 2020

Cassandra Kepple, Class of 2017 & 2019

Cassandra Lopez, Class of 2022

Cassandra Sisler, Parent of a Senior exploring

her college options

Cassandra Stewart, Class of 2020 Cassia Brockway, Class of 2019 Cassidy Tolley, Class is 2020 Cassidy West. Class of 2022 Catherine Oliver, Class of 2021 Celeste Voss, Class of 2021 Charde De Lestre, Class of 2022 Charity Farley, Class of 2021 Charles Becher, Class of 2023 Charles Six, Class of 2021 Charles Wright, Class of 2019 Charley Stinespring Class of 2023 Charlie Mullins, Class of 2014 Chase Riggs, Class of 2021 Chase Sullivan, Class of 2022 Chelsea Sowatskey, Class of 2016 Cheryl Brown, Class of 2021 Chester Bradsher, Class of 2020 Chiara Jewell, Class of 2019

Christal Caldwell. Class of 2014 Christian Brown, Class of 2019 Christian Kittle, Class of 2022

Christie Zachary, Class of 1999 & 2002

Christina Duncan Christina Fattore

Chris Mullett

Christine Wang, Class of 1994

Christopher Cunningham, Class of 2021

Chyna Chitty, Class of 2020 Clover Wright, Class of 2000 & 2008 Colton Nichols, Class of 2023 Connor Ferguson, Class of 2020 Corey Lieneman, Class of 2021

Cory Taylor, Masters Cohort Class of 2020

Courtney Beard, Class of 2018 Courtney Bishop, Class of 2018 Courtney Epling, Class of 2022 Courtney Sands, Class of 2018 Cris Mayo, LGBTQ+ Center

Cynthia Kayati

Daisha Rogers, Class of 2020 Daiva Daulys, Class of 2022 Dallan Halkias, Class of 2021 Dana Douglas, Class of 2021 Danae Bass, Class of 2015 & 2016

Dang Ren, Class of 2021 Daniel Hoover, Class of 2005 Daniel Levy, Class of 2021 Danielle Boyd, Class of 2002 Danielle Duvall, Class of 2014 Danielle Kaminski, Class of 2020

Danielle Walker

Darby Brown, Class of 2018

Darrell NGuessan Gbe, Class of 2014

Darren Gross

David Laub. Class of 2020 & 2022 David Schon, Class of 1998/1999 Dazia Miller, Class of 2020 De'Janae Boykin, Class of 2020 DeAnthony Morris, Class of 2021 Deionte Harrilla, Class of 2021 Déja Fleury, Class of 2020 Delainey Lantz, class of 2023

Delvante Barton

Demarco Brown, Class of 2021

Denise DeVault Deron Jackson

Desireé Williford. Class of 2021 Devyn Osborne, Class of 2021 Dia Neupauer, Class of 2022 Diosmeldy Taveras, Class of 2017 Dolly Bharti, Class of 2021

Dominic Jiles, Class of 2024 Dominique Dockins, Class of 2020 Dominique Villasenor, Class of 2020 Donald Cunningham, Class of 2023 Donte Newsom, Class of 2011, 2014, & 2018

Dorothy Raskind, Class of 2016

Dr. Bradley Wilson

Dr. Edward Brown, Class of 2010

Dr. Eveldora Wheeler, Class of 1981 & 2015 Dr. Jonathan Hall, Faculty in Geography

Dr. Rose Casey, Assistant Professor, English

Dr. Tiffany Mitchell Patterson, Assistant

Professor of Secondary Social Studies

Dr. Tim McEldowney

Dylan Bartholomew, Class of 2013 Dyonna Hall, Class of 2022 Ed Cole, Class of 1998 & 2000

Edward Flagg, Associate Professor, Physics

and Astronomy, WVU

Edward Santiago, Class of 2015 Elena Berryman, Class of 2020 Eliana Aerts. Class of 2025 Elise Soto, Class of 2008 & 2013 Elisha Baker, community member Elizabeth Dever, Class of 2017 & 2020 Elizabeth Escott, Class of 2021 Elizabeth Osborne, Class of 2022 Elizabeth Rockwell, Class of 2022

Ellen Baker, Class of 2020 Ellen Blackwood

Ellis Roper, Class of 2015 & 2017 Emerald Evans, Class of 2019 Emily Donley, Class of 2023

Ella Wogaman, Class of 2022

Emily Isaacs, Class of 2012, 2016, & 2021

Emily Loh

Emily Martin, Class of 2019 Emily Merchant, class of 2020 Emily Pingley, Class of 2024 Emily Stout, Class of 2016 & 2020

Emily Tanner

Emma Chua, Class of 2023 Emma Comis, Class of 2022 Emma Falk. Class of 2022 Emma Fletcher, Class of 2021 Emma Harrison, Class of 2019

Emon Cunningham-Robinson, Class of 2023

Eric Rockwood. Class of 2019 Erica Rush, Class of 2021 Erica White, Class of 2014 Erin Fish, class of 2013 Erin Shelton, Class of 2017 Erin Watson, Class of 2021 Erin White, Class of 2021 Eviana Barnes, Class of 2021 Faisal Husain, Class of 2019 Fanica J. Payne, Class of 2013 Farzaan Salman, Class of 2019 Ferron Campbell, Class of 2020 Fiona Connell, Class of 2023

Francine Phillips, Class of 2020 Frank Yeboah, Class of 2014

Florraha Hall. Class of 2020

Former Staff Member

Franklin Roberts, Class of 2016

Gabby Davis

Gabriella Lebo, Class of 2021 Gabrielle D. Wilson, Class of 2020 Gabrielle Spearman, Class of 2020 Garrett Weigel, Class of 2021 Gary Laruta, Class of 2007

Geoff Georgi, Associate Professor of

Georgette Scott, Class of 2020 Georgia Beatty, Class of 2021

Giana Hernandez-Boulden, Class of 2024

Glenn Taylor

Grace Banke. Class of 2021 Graeson Baker, Class of 2019 Grant DuVall, Class of 2022 Gregory Hairston, Class of 1989 Haley Wentz. Class of 2022 Hali Stuck, Class of 2022 Halle Stewart, Class of 2021 Hannah Davis. Class of 2021

Hassan Stanback

Hawa Diawara, Class of 2024 Hayley Harman, Class of 2017 Heather Attanasio, Class of 2021

Heather Billings

Heather Woolridge, Class of 2021 Helen Darcus, Class of 1997 Helen knight, Class of 2022 Hilda Aviles, Class of 2023 Hinnah Mian

Holly Paterson Class of 2007 Hope Des Noyer, Class of 2021 Hunter Bennett. Class of 2022 Hunter McGaughey, Class of 2022 Hunter Moore, Class of 2022 Hunter Seech, Class of 2018 lahnna Henry, Class of 2020

Ian Harmon

lleva Westmoreland, Class of 2023 llona Carenbauer, Class of 2021 Isaac Obioma, Class of 2019

Isabella Loverde

Isaiah Robinson, Class of 2021 Ixya Vega, Class of 2020 Jaclyn Green, Class of 2022 Jacob DePaolo. Class of 2019 Jacob Kubasiak, Class 2023 Jacob Kubasiak, Class of 2023 Jacob Pennington, Class of 2016 Jada Williams, Class of 2022 Jadynn Veigel, Class of 2021 Jaida Johnson, Class of 2022 Jaliyah Hubbard, Class of 2022

James Jarrett Jamie Plumley

Jamie Zepeda. Class of 2022 Janae Hurst, Class of 2020 Jane S. King, Class of 1976

Janette Peggs

Janine Beer, Class of 2019

Jaron Bragg

Jasmine Freeman, Class of 2010 Jasmine Garrett, Class of Dec 2013 Jasmine Watkins, Class of 2021 Jean-Paul Halstead, Class of 2014 JeAnna Cunningham, Class of 2024 Jeffrey Tisdale, Class of 2015 Jeneice Shaw, Class of 2019 Jenna Breeckner, Class of 2022 Jenna Itani, Class of 2024

Jenna Sigado, Class of 2019 Jennee Maxwell, Class of 2019 Jennifer Connoley, Class of 1994 & 2001

Jennifer Freeman, Class of 2015

Jennifer Krupp Jennifer Monnin

Jennifer Wells, MSW, Class of 2015

Jessica Bolyard, Class of 2011, adjunct aculty

Jessica Carls, Class of 2017

Jessica Dai

Jessica Frazier. Class of 2019 Jessica Johnston-York

Jessica Meyerson, Class of 2019 Jessica Staley, Class of 2014

Jessie Tepper

Jihad D. Dixon. Class of 2017 & 2019 Jillian Powell, Class of 2019 & 2021 Johanna Winant, Assistant Professor of

English John Allen, Class of 2017 John Gibbons, Class of 2018 John Kay, Class of 2020

John Nehemias Johnna Bolvard

Johnna Tolliver, Class of 1996 Joi Oden. Class of 2021

Jonah Kone

Jonathan Malone, Class of 2018 Jonathan Monroe, Class of 2020 Jonathan Szymcze, Class of 2020 Jordan Dragon, Class of 2021 Jordan Jasper, Class of 2017 Jordan Williams, Class of 2019 Jordin Wilcher, Class of 2018 Jordyn Bachman, Class of 2022 Jordyn Underkoffler, Class of 2023 Joseph Femano, Class of 2021 Joseph Vasquez, Class of 2021 Josephine Lo, Class of 2020 Josephine Valentine, Class of 2020

Josh Dolin, Class of 2020 Joshua Ferrar. Class of 2022 Joshua Harman, Class of 2022 Joshua Senior, Class of 2022

Josie Kemp-Rye

Jov Apopa, Class of 2022 Julia A Decanio. Class of 2010 Julia Hamilton, Class of 2010 Julian Parks. Class of 2015 Julian Turner, Class of 2014

Julie Brefczynski-Lewis, Research Assistant

Professor

Julie Hazen, Class of 2019 Julius McCall, Class of 2017 & 2020 June Spence, Class of 2021 Justice Johnson, Class of 2018 Kaalen Jackson, Class of 2015 Kaeleigh Parsons, Class of 2023 Kailvn Forbes. Class of 2013 Kaitlyn Brown, Class of 2022 Kaitlyn Lopez, Class of 2018 & 2020 Kaiyauna Audena, Class of 2021 Kaleb Casteel, Class 2014

Kali Muhly-Alexander Kalliope Nictas

Kanesha Jackson, Class of 2018

Karen Johnson

Kari White. Class of 2018 Karim Pierre. Class of 2015

Karla Rodriguez-Mendez, Class of 2020 Kassandra "Kassie" Colón, Class of 2019

Kassidy Berdine, Class of 2023 Katelyn Delaney, Class of 2020 Katherine Dye, Class of 2020 Katherine Lundy, Class of 2021

Katherine Rexroad, Class of 2020 Kathleen Eyler, Class of 2021 Kathryn Blethen, Class of 2018 Kathryn Williamson Katiana Roc. Class of 2016

Katiana Roc, Class of 2018
Katie Clendenin, Class of 2018
Katie Giegel, Class of 2022
Katie Loudin, One Foundation
Katy Pompili, Class of 2019
Katy Ryan, Professor of English

Kaycie Stushek

Kayla A Landsberger, Class of 2018 Kayla Courtney, Class of 2020 Kayla Craig, Class it 2017 Kayla Gagnon, Class of 2021 Kaylie Anderson, Class of 2023 Keeley Hall, Class of 2021 Keely Saunders, Class of 2021 Kelly Anne Thomas, Class of 2022 Kelsey Keen, Class of 2022

Kelsey Kuzma, Class of 2014 & 2020 Kendalyn McDaniel, Class of 2020 Kendalyn Stutler, Class of 2021 Kennedy Kreutz, Class of 2018 Kenyane Simpson, Class of 2019 Kenzie Dye, Class of 2022

Kevisha Cunningham

Kevisha Cunningham
Keyana Porter, Class of 2020
Khaliah James, Class of 2020
Khufu Edwards, Class of 2020
Kiana McIntosh, Class of 2020
Kiara Gilbert, Class of 2015
Kiera Tyler, Class of 2021
Kierra Thompson, Class of 2020

Kim Kelly

Kimberly Benton, Class of 2022

Kimberly Davis Kimberly Meigh

Kimberly Wallace, Class of 2008 & 2012

Kirsten Hylton, Class of 2020 Kirsten Jarrett, Class of 2021 Kirsten Keen, Class of 2019 Kirsten Minor, Class of 2014 Kit Roberts, Class of 2022 Konrad Geiser, Class of 2015 Kori Crawford, Class of 2019 & 2021

Krista Bresock

Krista McGuire, Class of 2020 Krista Robinson, Class of 2020

Kristen Uppercue

Kristine Rogers, Class of 2020 Krystal Capers, Class of 2017 & 2019 Krysten Alameda, Class of 2021 Kyle Davis, Class of 2019 Kyle Perreault , Class of 2021 Kylerra Mitchell, Class of 2021 Lacey Sawyers, Class of 2020

Lakin Davis, Class of 2021 Lana Aboushaar, Class of 2021 Lanay Montgomery, Class of 2016 Lara Bonatesta, Class of 2023

LaToya Mayfield Lauklen Cale

Laura Bernstein, Class of 2023

Laura Brescane Nicolas, Class of 2020 Laura Brock, Class of 2022

Laura Cifala, Class of 2022 Laura Karlson, Class of 2021 Laura Toates, Class of 2022 Lauren Black, Class of 2019 Lauren Melvin, Class of 2021 Lauren ODonnell, Class of 2022

Laurie Abildso

Leah Itani, Class of 2022 Liira Raines, Class of 2017 Liliana Farabaugh, Class of 2022 Lillian Rhinehart, Class of 2020 Lilly McCracken class of 2022 Lily Butcher, Class of 2024 Lily Wright, Class of 2022 Lindsay Whiteman, Class of 2022 Lindsey McNellis, Class of 2019

Lisa Thottumari, Class of 2022

Lisa Weihman
Logan Neccuzi, Class of 2020
Logan Riffey, Class of 2023
Lucas Blankenship, Class of 2019
Lucianna Martin, Class of 2022
Lucy Aistis, Class of 2017
Luis Andrés Guillén, class of 2021
Luke Stover, Class of 2018 & 2023

Lynne Stahl

Lynnora Grant, Class of 2017 Lyrek Lockley. Class of 2022

Macey Flohr Machelle Lopez

Macie Zumack, Class of 2022 Macy Withrow, Class of 2021 Madeline Collins, Class of 2017 Madeline Marshall. Class of 2022 Madison Brooks, Class of 2019 Madison Carroll, Class of 2020 Madison Matheny, Class of 2021 Madison Moonen, Class of 2023 Madison Robinson, Class of 2022 Madison White, Class of 2020 Maiyanna Allen, Class of 2016 Makenzie Casto, Class of 2022 Malayna Bernstein, Faculty & Ally Malcolm Stamper, class of 2023 Maleehah Saab, Class of 2021 Mallory Sisler, Class of 2020 Manar Chowdhury, Class of 2020

Mandi Neff
Margaret Taylor, Class of 1987
María Getto, Class of 2021
María Pomales, Class of 2021
Mariah Murray, Class of 2020
Mariam Khan, Class of 2019
Marilyn Munzer, Class of 2015 & 2021
Mark Schoenster, Class of 2021

Marleah Knights, Class of 2023
Marley Nash, Class of 2021
Marqus Creavalle, Class of 2021
Marra Sigler, Class of 2020
Marriah Straub, Class of 2023
Martha Ball, Class of 2021
Martina Angela Caretta
Mary Creech, Class of 2021
Mary Laswell, Class of 2022
Mason Arbogast, Class of 2020
Mathew Marshall, Class of 2021
Matt Miller, BA Class of 2007 & 2021

Matthew Cahill Matthew Campbell

Matthew Harris, Class of 2021

Matthew Kellar

Matthew Michael, Class of 2023 Matthew Parsley, Class of 2017 & 2020

Maura McLaughlin

Maxwel Shavers, Class of 2020 Maxwell Leathers, Class of 2021 Mckenzie Kemp, Class of 2019 Mea Hill, Class of 2016 Megan Burdi, Class of 2014 Megan Davenport, Class of 2021 Megan Govindan Class of 2006

Megan McGurgan, Class of 2018 & 2020

Megan Ondeck, Class of 2021 Meghan Hissam, Class of 2016 & 2019

Meghan Kline, Class of 2011 Melanie Quick, Class of 2020 Melanie Smith, Class of 2018

Melina Flanagan, MD MSPH, faculty member

Melissa Mendoza Class of 2017 Mia Moran, Class of 2022 Micaela Colbert, Class of 2022 Michael Calabro, Class of 2021

Michael Germana

Michael Harris, Class of 2018

Michael Seabrook, Class of 2014 & 2017 Michael Simms, Class of 2000 Michaela Schmouder, Class of 2021 Michala Luck, Class of 2020 Michele M. Stephens- Faculty

Michelle Moirai, Class of 2017 and Staff

Membei

Mikayla Lansberry, Class of 2022 Mikayla Wood, Class of 2022 Milan Starr, Class of 2020 Mira Snider, Class of 2022 Miranda Signorelli, Class of 2022

Miriam Cady

Misbah Muzaffer, Class of 2021

Molly Hunt Morgan Cress

Morgan King, Class of 2018 Morgan Winner, Class of 2020

Morgantown/Kingwood Branch of the NAACP

Moriah Frazier, Class of 2023 Muhammad Robinson, Class of 2022 Mya Zollicoffer, Class of 2022

Myia Welsh, former employee; community

member

Myya Helm, Class of 2021

Nancy Ann Caronia, Teaching Associate

Professor, Dept. of English

Nancy L Abrams

Natalie Braxton-Porter, Class of 2021 Natalie Sal, Class of 1991 & 1994 Nathan Holland. Class of 2020 Nathan Lawer-Yolar, Class of 2019 Nia Waters, Class of 2015 Nick Dennison, Class of 2021 Nico Pacilli, Class of 2020

Nicole Infante Nicole Wilson-Carr

Nikki Byrne-Hoffman, Class of 2009 & 2018

Noah Collie, Class of 2020
Noah Varner, Class of 2019
Noor Malik, Class of 2019
Olivia Crum, Class of 2022
Olivia De Leo, Class of 2022
Olivia Gianettino, Class of 2022
Olivia Kennett, Class of 2023
Olivia Murray, Class of 2023
Olivia Seibert, Class of 2018
Omar Logan, Class of 2019
Paige Zalman, Class of 2019
Parissa Rogers, Class of 2014
Parker Amick, Class of 2020
Parrish Galusky. Class of 1987

Patrick O'Donnell

Patrick Orsagos, Class of 2021

Patrick Brown, Class of 2023

Paula Johnston

Peyton Hughes, Class of 2018 & 2019

Peyton Keener, Class of 2020

Pim Trommelen, Class of 202 Portia M. Coram, MPA, Class of 2000 Pranav Ajay Warrier, Class of 2024

Priya J. Walia, 2013 Professor Amy M. Alvarez Quianna Moore, Class of 2001 Quinn Brooks, Class of 2020 Quinn Hopen, Class of 2021

R. Jason Burns, Class of 2006 & 2010

R.A. Webb Rachael Purtell

Rachael Robinson, Class of 2021 Rachel Daw, Class of 2018 & 2020

Rachel Harris

Rachel Hoag, Class of 2021 Rachel Hostetler, Class of 2022 Rachel Knight, Class of 2021 Rachel Nieman. Class of 2012 & 2015

Rachel Sulser, PSCWVU Class of 2022

Raegan williams, Class of 2020 Raimah Hossain, Class of 2022

Rainy Heston

Randy McFarland , Class of 2023 Ranyah Chahine, Class of 2022 Rashaud Richardson class of 2013

Raymond DiSanza, Associate Professor and Assistant Chair of English at Suffolk County

Community College

Raynond Thompson Jr, Class of 2021 Rayna Momen, Class of 2001, 2008 & 2022

Rebecca Poole, Class of 2020 Rebekah Aranda, Class of 2009

Rebekah Gooding

Rebekah Kambara, Class 2019 Reginal A. McCotter, Class of 2012 Riley Barriger, Class of 2022 Riley Butcher, Class of 2024 Riley Phares, Class of 2022 Ritu Dhungana, Class of 2015

Roark Sizemore

Rob Dowdy, Class of 2020 Robert Boyce, Class of 2021 Robert Kuenzel, Class of 2020 Robyn Bernard, Class of 2018 Roma Raja, Class of 2022 Ronald H. Pannell, Class of 1994 Ronaldo Dixon, Class of 2010 Roosevelt Ndonyi Boh, Class of 2023

Ross Fontana, Class of 2021 Ross Liggett, Class of 2022 Sadie Arnold, class of 2022 Sakina Ali, Class of 2023 Sam Summers, Class of 2023

Samantha Bowie

Samantha Mariano, Class of 2023 Samantha Sheets, class of 2021 Samantha Snider, Class of 2017 & 2020 Sammantha Norris

Sara Georgi, WVU Press and Class of 2015

Sara Kessler, Class of 2023 Sara Loughney, Class of 1987 Sara McFoy, Class of 2022 Sara Ruff, Class of 2022 Sara Summers, Class of 1988

Sara Westendorff, Classes of 2011 and 2013

Sarah Barnes, Class of 1998 Sarah Cokeley, Class of 2021 Sarah Ihlenfeld, Class of 2020 Sarah Stone, Class of 2020 Sarah Zanabli

Savanah Alberts, Class of 2016 Savanna Shriver, Class of 2021 Savannah Lusk, Class of 2018 Sean Brown, Class of 2014 Sean Freeland. Class of 2011

Sebastian Stanhope, Class of 2018 & 2020

Semoa Brown, Class of 2008 Sequoia Garrard, Class of 2023 Seth Fields, Class of 2023 Shalisa R. Walker, Class of 2016 Shalyn Baylor, Class of 2020

Shania Thomas

Shaniyah Jasper, Class of 2019 Shannon Beech, Class of 2023 Shannon O'Leary, Class of 2019 Shannon Smith, Class of 2018

Sharon Gray Shauna Fisher

Shayna Redford, Class of 2022 Shelby Bradford, Class of 2017 Shelby May, Class of 2021 Shomari Adisa, Class of 2021 Sierra Landacre, Class of 2020

Skye Smith

Skye Stone, Class of 2022 Skylar Blankenship, Class of 2022 Sohan Daniel, Class of 2023 Sonia Chandi, Class of 2022 Sophie Morgado, Class of 2021

Spence Bruffy Stacey Sheffey

Stacie Borne, Class of 99, 02 & 05 Stefán Young, Class of 2014 Stephanie Buggs, Class of 2019 & 2020

Stephanie Harrison, Psy.D Stephanie Hunt, Class of 2021 Steven Treadway, Class of 2019 Stormy Nesbit, Class of 2014

Susan Divita Malinoski, Class of 1995

Susan Eason

Susan Seitz MA, Class of 1970 Sydney Belitz, Class of 2022 Sydney Luther, Class of 2020 Sydney Putnam, Class of 2021 SylviaGrace Shaw-Fair, Class of 1989 T'Keyah J. Nelms, J.D., Class of 2019 Ta'Von Ransom, Class of 2016 Tabitha Lowery, Class of 2020 Tafari Graham, Class of 2022

Tailenn FUNGCHAROEN-McCray, Class of

2022

Tamarra Crandall, Class of 2011 Tanner Hanna, Class of 2018 Tara Forrest Elmer, Class of 2016 Tara Lowery, Class of 2020 Tara Perdue, Class of 2002 & 2003

Tatiana McConnell (Roberts), Class of 2015

Taylor Blake, Class of 2021
Taylor Cummings, Class of 2018
Taylor Miller, Class of 2021
Tayo Oluwafemi, Class of 2020
Temitayo Adesokan, Class of 2020
Teresa Hong, Class of 2020
Terrance McKittrick, Class of 1986

Tiara Jones, Class of 2023 Tiara Thomas, Class of 2013

Tim Hoheneder, Class of 2019 & 2021 Tim Moore, Class of 2021

Tim Moore, Class of 2021
Tiniel Tapfuma, Class of 2023
Tiyonna Hill, Class of 2001
Torey Reed, Class of 2019
Torey Siebart, Class of 2018
Tori Sullivan, Class of 2021
Tracey Picou, Class of 2021

Trevawn Webster

Trinity Richardson, Class of 2016 Tyler Greenberg, Class of 2023 Tyler Redding, Class of 2020 & 2022

Tyler Seidel, Class of 2023 Tyree Proctor, Class of 2014

Vagner Benedito, Associate Professor Valerie Harrison, Class of 2007 Varsha Rajkumar, Class of 2021

Vera Abankwa

Victor Williams, Class of 2019
Victoria Knotts, Class of 2020
Victoria Nestor, Class of 2020
Victoria Smith, Class of 2019
Victoria Teufel, Class of 2020
Walter Hall, Class of 2016
Wama Shaalan, Class of 2022
Wendi Wallace, Class of 1996 & 1998

Whitney Wheeler, Class of 2009 & 2016 Winter Wilcox, Class of 2021 Wren Parker, Class of 2022

Yasmeen Stubblefield, Class of 2018

Yvonne Shaw, Class of 2013 Zac Backus, Class of 2023

Zachary Fancher

Zeke Davis, Class of 2023 Zoya Khan, Class of 2021