



NORTH CAROLINA SYSTEM

William L. Roper
Interim President
PO Box 2688 | Chapel Hill, NC 27515
(919) 962-6983 | president@northcarolina.edu

April 16, 2019

VIA ELECTRONIC MAIL

Mr. Dan Gerlach
5616 Alpine Drive
Raleigh, NC 27609

Dear Mr. Gerlach:

This letter is to confirm your appointment as Interim Chancellor of East Carolina University, effective May 6, 2019.

You will be compensated at an annualized base salary of \$350,000 during the duration of this interim appointment. You will also receive either the use of a car or a car allowance as well as either use of the chancellor's residence or a housing allowance at the discretion of the president.

This interim appointment will terminate upon the permanent appointment and entry on duty of a chancellor at East Carolina University, or earlier and for any reason at the sole discretion of the president. During this interim appointment, you shall exercise the rights and responsibilities of a chancellor in the University of North Carolina System, and be subject to all applicable provisions of The Code and Board of Governors Policies. Your service as interim chancellor will be your exclusive employment, except that you will be permitted to engage in external activities for pay as approved by the president and Board of Governors, in accordance with the University's Policy Manual.

During this interim appointment, your position will be subject to the North Carolina State Government Ethics Act. You will be asked to complete a Statement of Economic Interest (SEI) with the State Ethics Commission and will receive instructions from the UNC System Office of Legal Affairs to accomplish this task. If you have any questions regarding the applicability of the Act, or assuring compliance with its provisions, please contact the general counsel at the UNC System Office.

Upon completion of your service as interim chancellor, the president may, in his sole discretion, offer you a position at the UNC System Office as a special advisor to the president, or a special assignment to a UNC System constituent institution. If you accept the president's offer as a special advisor or a special assignment, your interim base salary and customary State and University benefits will be continued during the time of this service, but any benefits specific to serving as interim chancellor, including a car or car allowance and University-provided house or housing allowance will cease. It is the president's intention to provide you the opportunity to be employed by the University on a full-time basis for at least 24 months, inclusive of the time you will serve as interim chancellor. Your employment as interim

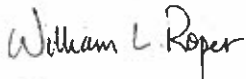
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chancellor and in any other position shall be at-will and may be terminated at any time and for any reason at the discretion of the president.

This letter of appointment is a public record pursuant to North Carolina's Public Records Act. Please return a signed copy of this letter at your earliest convenience to Matthew S. Brody, Vice President for Human Resources at UNC System Office, PO Box 2688, Chapel Hill, NC 27515-2688 or via email at msbrody@northcarolina.edu.

Thank you for agreeing to serve the University of North Carolina and East Carolina University during this critical time.

Sincerely,



William L. Roper
Interim President
University of North Carolina System

Acknowledgement by Mr. Dan Gerlach:



Signature

4/16/2019

Date

cc: Harry L. Smith Jr., Chair, UNC Board of Governors
Wendy Murphy, Chair, Committee on Personnel & Tenure, UNC Board of Governors
Kieran Shanahan, Chair, East Carolina University Board of Trustees
Thomas Shanahan, Senior Vice President and General Counsel
Chris McClure, Interim Chief of Staff
Pete Brunstetter, Interim Chief Operating Officer
Matthew S. Brody, Vice President for Human Resources