



Shirley Baker <bakersy@bay.k12.fl.us>

Follow-up

Shirley Baker <bakersy@bay.k12.fl.us>

Mon, Jun 8, 2020 at 12:12 PM

To: Jacqueline Bynum <bynumjn@bay.k12.fl.us>

Bcc: Shirley Baker <bakersy@bay.k12.fl.us>, "William V. Husfelt" <husfewv@bay.k12.fl.us>

Hello Nicole,

I wanted to follow up on our conversations last week regarding your Facebook post. As you know, although you have disabled your FB page, the screenshot of your post and the negative public reaction has continued. As recently as this morning, I received a call from a member of the NAACP calling for your dismissal.

Based on our conversations, I know that you are remorseful. However, I would be remiss in my duties if I did not make you aware that the ramifications of your post will likely follow you into the next school year when parents request that their children not be placed in your classroom.

I hope that the lesson from this decision will be lasting. As we discussed, it will take many conversations for you to begin to rebuild trust with your principal, colleagues, and students.

Let me know if you have any questions or need any assistance.

Sincerely,

Shirley Y. Baker

Executive Director of Human Resources

Bay District Schools

(850)767-4223

"Alone we can do so little, together we can do so much." ~Helen Keller

