

Job Function Description

A DSI Work Solutions Provider

City of Marshfield
110 West 1st Street, Marshfield, WI 54449

JOB TITLE:	DEPARTMENT / JOB NUMBER:	DEPARTMENT:	LENGTH OF SHIFT:	DATE:
Police Officer	Police Department	Police	8-12 hours	7/1/2016
JOB INFORMATION:	The purpose of the police officer is to provide residents and visitors of the City of Marshfield with the highest level of protection and service through the enforcement of municipal, state, and federal law.			

Job Function Demands	Force Demands	Movement & Position Demands	Specific Requirements	Frequency
1. Patrol: Move vehicles out of an intersection	a. Push/Pull 45 lbs	Stand/Walk Elevated Activity	a. Push/Pull 45 lbs at waist level 60 feet	Occasionally
2. Patrol: Make traffic stops	a. Lift/Carry (1 hand) 3 lbs	Sit Stand/Walk	a. Lift/Carry (1 hand) 3 lbs flashlight from squad car to the car that has been pulled over, ~50 feet	Occasionally
3. Patrol: Respond to complaints and investigations, collect and identify evidence.	a. Lift/Carry 50 lbs b. Push/Pull 80 lbs c. Push 48 lbs	Sit Stand/Walk Bend/Reach Low Level Activity Hand Coordination	a. Lift/Carry up to 50 lbs evidence box 87 feet from parking lot to evidence room. b. Push/Pull 80 lbs 60 feet to remove debris from the road (such as tree branches/carcass) c. Sit/Stand/Walk 60 minutes at a time d. Fine motor tasks for evidence collection e. Push 48 lb ram into door entry	Occasionally
4. Patrol: Respond to emergencies	a. Lift/Carry 100 lbs b. Push/Pull 79 lbs	Stand/Walk Elevated Activity	a. Lift/Carry 100 lbs people or animals 20 feet b. Push/Pull 79 lbs catch pole for dogs c. Run 1/4 mile (4 city blocks) to respond to an emergency d. Climb up and over 4' chain link fence	Occasionally
5. Patrol: Foot/bike patrol	a. Lift 38 lbs b. Lift/Carry 40 lbs	Stand/Walk Elevated Activity Climb	a. Lift 38 lbs patrol bike to bike hook b. Lift/Carry 40 lbs abandoned bike into storage c. Stand/Walk upto 4 hours d. Bike up to 4 hours	Occasionally
6. Patrol: Serve civil process paperwork and complete daily reports	a. Lift/Carry (1 hand) 9 lbs	Sit Stand/Walk Hand Coordination	a. Sit/Stand/Walk 60 minutes at a time b. Lift/Carry (1 hand) 9 lbs computer 87 feet to vehicle and place into computer stand 22" reach	Occasionally
7. Patrol: High speed vehicle pursuits	a. Lift/Carry (preferred) 14 lbs	Sit Stand/Walk	a. Lift/Carry (preferred) 14 lbs spike strip up to 60 feet and place them across the path of a high speed vehicle	Occasionally

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8. Patrol: Fire given defense weapon (hand gun, rifle, shot gun, taser, oc spray)	a. Lift/Carry 10 lbs b. Grip 20 lbs c. Pinch 15 lbs	Sit Stand/Walk Hand Coordination	a. Lift/Carry 10 lbs shot gun 5 feet to firing location b. Grip 20 lbs on taser to operate c. Pinch 15 lbs on trigger of given weapon	Occasionally
9. Pre-shift activities: Put on duty belt and uniform on Inspect vehicle Log onto computer Check radar/camera system Load duty bag into vehicle Debrief with co-workers	a. Lift/Carry 18 lbs b. Lift/Carry (1 hand) 23 lbs	Sit Stand/Walk Bend/Reach Hand Coordination Climb	a. Lift/Carry 18 lbs vest and duty belt 8-12 hours during shift b. Lift/Carry (1 hand) 23 lbs duty bag 87 feet to vehicle c. Climb 20 steps in building	Frequently
10. Perform minor maintenance on vehicle	a. Lift/Carry (1 hand) 8 lbs b. Lift 68 lbs	Stand/Walk	a. Lift/Carry (1 hand) 8 lbs fluids 5 feet b. Lift 68 lbs tire from floor on to vehicle at 36" height	Occasionally
11. Interacts with the public through presentations and programs. Appear and testifies in court	a. Lift/Carry (1 hand) 18 lbs b. Lift/Carry (1 hand) 9 lbs	Sit Stand/Walk Climb	a. Lift/Carry (1 hand) 18 lbs projector 87 feet b. Lift/Carry (1 hand) 9 lbs computer 87 feet	Occasionally
12. Assist with ambulance calls. Primary role is investigation, but may assist with getting supplies such as stretcher or moving patients.	a. Lift/Carry 100 lbs	Stand/Walk Bend/Reach Elevated Activity Climb	a. Lift/Carry 200 lbs patient with two people (100 each) 20 feet from floor to waist height for 50 feet. b. Climb 119 steps (7 flights of stairs)	Occasionally

EVALUATOR:

DATE:

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JOB FUNCTION DEMAND SUMMARY

JOB FUNCTION DEMAND	WORK DAY FREQUENCY			SPECIFIC REQUIREMENTS
	Occasional 1-33%	Frequent 34-66%	Continuous 67-100%	
Lift/Carry	100 lbs	18 lbs		Evidence boxes are 24" tall x 16" long x 16.51" wide
Lift	78 lbs			
Push/Pull	80 lbs			
Grip	25 lbs			
Pinch	15 lbs.			
Hand Coordination		x		Finger prints, evidence collection, driving, typing reports
Sit		x		In vehicle, court house, office chair, on the ground
Stand/Walk		x		On concrete, asphalt, indoors and outdoors, all terrains and weather conditions
Bend/Reach	x			
Low Level Activity	x			4 hours walking/biking patrol
Elevated Activity	x			May run up to 1/4 mile
Climbing	x			Climb over 4' fence
30 % Outdoor work 70 % Indoor work 0 % Temperature Controlled				PPE: Protective Vest, Duty Belt Other Requirements: Situational based gear: gas mask, ballistic helmet, tactical vest, riot helmet

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