

October 25, 2017

VIA US MAIL, FACSIMILE (614-728-5938) & EMAIL (Amy.Stollar@jfs.ohio.gov)

Amy Stollar
Bureau Chief, Reemployment Services
Office of Workforce Development
4020 E. Fifth Avenue
Columbus, OH 43219

Dear Ms. Stollar:

This letter provides notice that, effective February 28, 2018, FCA Transport LLC ("FCA Transport") will permanently close its Toledo Terminal located at 5925 Hagman Rd., Toledo, Ohio 43612. The separations of the affected employees are expected to occur in 4 waves. Consistent with these plans, the last day of employment for the affected employees is anticipated to be one of the following dates:

- January 2, 2018, or within two weeks thereafter;
- January 15, 2018, or within two weeks thereafter;
- February 5, 2018, or within two weeks thereafter; or
- February 28, 2018, or within two weeks thereafter.

Enclosed is a list of job titles of positions affected by the plant closing together with the number of affected employees in each job classification. (Attachment A.) FCA Transport anticipates that it will be able to offer employment to all of the affected employees at other locations.

Some of the affected employees are represented by UAW Local 12. The names and contact information for each Local and International Union representatives are set forth below.

Bruce Baumhower
President, UAW Local 12
2300 Ashland Avenue
Toledo, OH 43620

Norwood Jewell
Vice President and Director
Chrysler Department
International Union, UAW
8000 East Jefferson
Detroit, MI 48214

Dennis Williams

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President
International Union, UAW
8000 East Jefferson
Detroit, MI 48214

The plant closing will be permanent and will involve the entire facility. Affected employees who are represented by UAW Local 12 will have bumping rights as set forth in the applicable collective bargaining agreement and that process will be managed with the employees' bargaining representatives. There are no bumping rights for the unrepresented employees.

This notice is being provided under the Worker Adjustment and Retraining Notification Act (WARN) and for purposes limited to WARN only. Although WARN may not ultimately apply or cover this permanent plant closing, FCA Transport provides this notice consistent with WARN's policy of encouraging employers to give notice even when not required.

If you have any questions regarding this matter, please contact me at (313) 252-2564 or via email at martin.difiore@fcagroup.com.

Sincerely,

Martin DiFiore

Martin DiFiore
Head of FCA Transport
FCA Transport LLC
8555 Lynch Road
Detroit, MI 48234

cc: Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Section
P.O. Box 1618
Columbus, Ohio 43216-1618
Email: rapdresp@jfs.ohio.gov
(Via US Mail and Email)

Attachment

AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION

<u>Date of Anticipated Layoff</u>	<u>Affected Job Title(s)</u>	<u>Number of Employees Per Classification</u>
January 2, 2018 (or within two weeks thereafter)	1. Team MBR 2	1. 9
January 15, 2018 (or within two weeks thereafter)	1. Team MBR 2 2. Driver – Interstate	1. 11 2. 5
February 5, 2018 (or within two weeks thereafter)	1. Dispatcher – Transport 2. Driver – Interstate 3. Switcher	1. 6 2. 43 3. 10
February 28, 2018 (or within two weeks thereafter)	1. Mechanic – Diesel 2. Secretary – Technical 3. Transportation Area Manager 4. Transportation Supervisor	1. 3 2. 1 3. 1 4. 3